

SMOKING ON SCHOOL PROPERTY

POLICY

The Board of Education believes in maintaining a healthful environment for its clients. Smoking has been proven dangerous to the health of not only smokers but also those exposed to "second-hand smoke." For this reason the Board has established a "No Smoking" policy which applies to the district's students, employees and citizens.

PROCEDURE

The procedures which follow have been adopted by the Board of Education in furtherance of the above-stated policy.

I. Students

Students, minor or adult, are defined as those persons pursuing an education within the confines of the district's properties - open or enclosed.

- A. K-12 students are prohibited from smoking in school buildings, on school grounds, and during school-sponsored activities, at any time, with no exceptions. Students in violation of this policy will be penalized as provided for in the policy, "Discipline, Code of Student Conduct and Discipline."
- B. Adult students registered and enrolled in programs other than the regular K-12 programs are prohibited from smoking in school buildings and prior to 6 p.m., on school grounds, and during school-sponsored activities with no exceptions.

II. Employees

Employees are defined as those persons on the district's payroll.

There will be no smoking in any area in school buildings or prior to 6 p.m., on school grounds, and during school-sponsored activities with no exceptions. Employees found to be in violation of this policy will be subject to reprimand for insubordination according to procedures appropriate within the guidelines of their contract.

III. Citizens and Citizen Groups

Citizens are defined as those persons who are not school district students, and not on the district's payroll.

- A. Citizens visiting or utilizing the district's properties will adhere to the smoking rules set forth for employees as described in Part II, above.
- B. Citizens/citizen groups utilizing the district's facilities for programs/activities open to the general public will be advised of Fitzgerald's ban on smoking before receiving authorization to make use of the district's facilities. This ban is in effect as indicated above, with smoking permissible outside, on campus, only after 6:00 p.m.

Note: Appropriate "Smoke-Free Environment" signs will be prominently displayed and posted in compliance with the Michigan Public Act in effect as of this writing.