

DISCIPLINE AND DISCHARGE

Voluntary Discipline and Discharge:

Voluntary discipline and discharge should be documented in an agreement approved by the School District's Human Resource Director.

Involuntary Discipline and Discharge:

Due Process: Involuntary Discipline and Discharge should be preceded by such due process as is required by the law and the employee's individual employment contract or collective bargaining agreement.

Authority: The School District's Superintendent and Human Resource Director have authority to approve involuntary discipline or discharge. Involuntary discipline and discharge (as well as other actions) that trigger the requirements of the Teachers' Tenure Act may only be taken in conformity with the Act's requirements.