

FITZGERALD HERALD

❄️ Winter Issue | 2024

The Newsletter of Fitzgerald Public Schools



To: 67587

BE THE 1ST TO KNOW

- Inclement Weather
- Building Issues
- Important Messages

Make sure you know what's happening! We are using the system for only big emergencies such as school closings, building issues, or very important messages.

Text: "YES" to 67587

+ YES |

OUR VISION:

FITZGERALD PUBLIC SCHOOLS

EDUCATING OUR FUTURE

FOCUSED

PROGRESSIVE

SUCCESSFUL

OUR MISSION:

FITZGERALD PUBLIC SCHOOLS

**INSPIRING
EMPOWERING
& PREPARING**

**Today's LEARNER
to become
Tomorrow's LEADER**

Message from the Superintendent



 Dear Fitzgerald Families,

What a great start to this school year! As we reach the middle of the year, I want to reflect on the positive things happening in Fitzgerald Public Schools!

We have seen a large increase in enrollment! We welcome our new families and hope that you are experiencing the "Fitzgerald Family" experience. Increases in enrollment remind me that we are making change, creating a positive district culture, and providing a great education for our students. This is the hard work of all Fitzgerald employees working together towards a common goal.

In the following pages you will see highlights of all the amazing things going on in our buildings. We have had many wonderful events already this year and look forward to the ones to come. Students have been hard at work setting goals and reaching them. All of our buildings are focused on celebrating these successes.

Please remember that the best place for your child to be is in school, on time. Our teachers are working hard to provide a strong curriculum for your child and we don't want them to miss out!

Thank you for being a valued part of our "Fitzgerald Family", we are lucky to have such a strong group of families in our district. We look forward to finishing the year strong and celebrating all of our student's successes.

With Spartan Pride,

Hollie Stange

Hollie Stange
Superintendent

Everyone COUNTS at Fitzgerald

COUNT DAY winners!! Everyone COUNTS at Fitzgerald



COUNT DAY winners!! Everyone COUNTS at Fitzgerald



COUNT DAY winners!! Everyone COUNTS at Fitzgerald

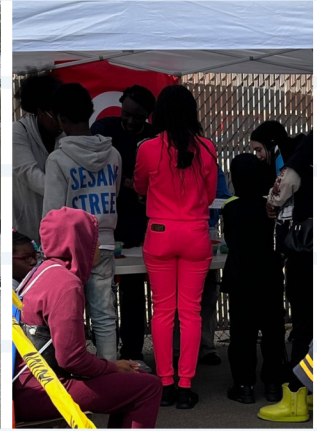


COUNT DAY winners!! Everyone COUNTS at Fitzgerald



Fitzgerald Family Fun Day HOMECOMING 2023

Homecoming is a wonderful time for the Fitzgerald District to come together. The day is filled with activities for all ages. After the parade and before the game, Fitzgerald hosts a Family Fun Day. From crafting to bounce houses, there is something for everyone. We handed out free books and the Fitzgerald Food Truck was there with snacks all following the Homecoming Hollywood theme. We had a magician and even a ropes course! Everyone had a great time and we look forward to hosting again next year! Families were then able to watch a Fitzgerald Homecoming Win against Grosse Pointe North!



Fitzgerald **TRUNK OR TREAT**

Another great fall Fitzgerald activity is our annual Trunk or Treat held at Schofield Early Childhood Center. We love the huge turn out for this event and all the fun our families have "Trunk" or Treating to all the fun cars! This year we were surprised with amazing weather and it just added to the fun!



Veterans Day

Fitzgerald Public Schools WALL OF HONOR

To honor the friends and family of our staff and students who are Veterans, we built a Wall of Honor in all of our buildings. Students and staff were given forms to fill out about the Veterans they know. We hope this sparked good conversations for our students to learn more about the important Veterans in their lives.

FITZGERALD PUBLIC SCHOOLS Mound Park Upper Elementary School WALL OF HONOR

FITZGERALD PUBLIC SCHOOLS Schofield Early Childhood Center WALL OF HONOR

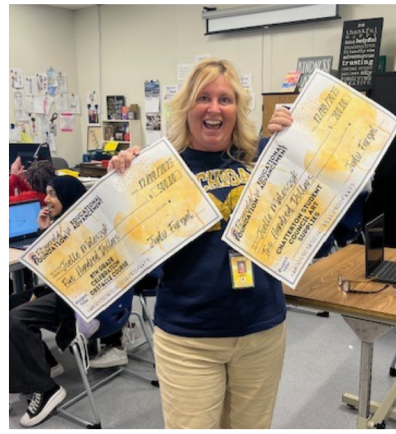
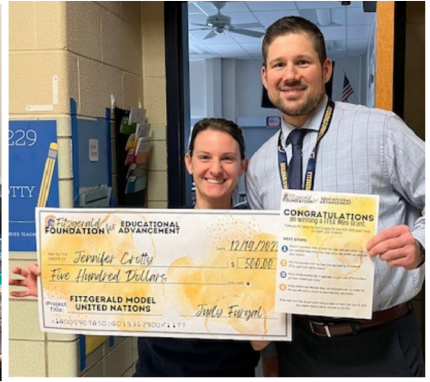
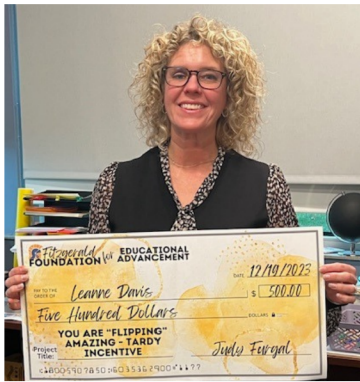
★ ★ ★ ★ ★
VETERANS DAY
HONORING ALL WHO SERVED

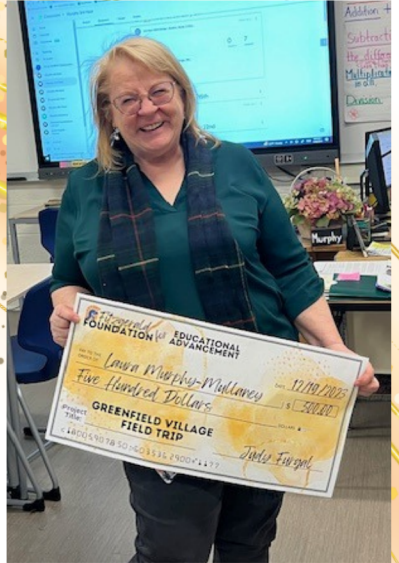
FITZGERALD PUBLIC SCHOOLS Westview Lower Elementary School WALL OF HONOR

FITZGERALD PUBLIC SCHOOLS Chatterton Middle School WALL OF HONOR

Fitzgerald for **EDUCATIONAL ADVANCEMENT** FFEA Mini Grants


The Fitzgerald Foundation for Educational Advancement (FFEA) offers Mini Grants to the Fitzgerald staff each year. The grants are awarded to enhance the curriculum, provide funding for additional field trips, or support teachers in special projects they want to share with our students. We were so excited to present "big checks" to all our awardees this year!





New Message Cancel

To: 67587



- Inclement Weather
- Building Issues
- Important Messages

Make sure you know what's happening! We are using the system for only big emergencies such as school closings, building issues, or very important messages.

Text: "YES" to 67587

+ YES

Inclement Weather is Here!
BE THE 1ST TO KNOW ABOUT SCHOOL CLOSINGS!

Text "YES" to 67587

Please make sure that your contact information is correct in PowerSchool. If you have a new number, please contact your child's school for assistance in updating your contact information

JANUARY IS BOARD OF EDUCATION APPRECIATION MONTH

Thank you for your time and dedication to Fitzgerald Public Schools. The students and staff of Fitzgerald are so grateful for your commitment to helping us thrive!



JULIA YOKEL
President

Julia Yokel, President, was appointed to the Board in February 2017. She and her husband have lived in the Fitzgerald district for 11 years and all five of their children are currently attending Fitzgerald schools. She has children in the high school, middle school and elementary schools. She currently holds a Level 2 Award of Merit certification from the Michigan Association of School Boards.



ANNIE COVERT
Vice President

Annie Covert, Vice President, was appointed to the board in July 2018. She and her husband have lived in the district for 40 years and all three of their children graduated from Fitzgerald. She currently holds a Level 4 Master Board Member and Data Skills Specialty certification from the Michigan Association of School Boards.



JUDY FURGAL
Treasurer

Judy Furgal, Treasurer, is serving her fourth term on the board. She and her husband, Denis, are Fitzgerald graduates, as are their two children. She chairs the Fitzgerald Foundation for Educational Advancement and holds a seat on the Warren Zoning Board of Appeals. She is an officer in the Macomb County School Board Association and holds a Level 7 President's Award of Recognition, an Advocacy Skills Specialty Certification, and a Data Specialist Certification from the Michigan Association of School Boards.



KIMBERLY LEE
Secretary

Kimberly Lee, Secretary, was appointed in January of 2019. She and her family have lived in the Fitzgerald district for 10 years. She has four children, two of which have graduated from Fitzgerald High School with highest honors and two that attend Chatterton Middle School and Mound Park Elementary. She has worked as a lunch Mom for Schofield as well as PTO President. She currently holds a Level 1 Certified Board Member Award from the Michigan Association of School Boards.



RANDEL MEISNER
Trustee

Randel Meisner, Trustee, has served on the board since 2012. He has lived in the school district for 36 years. Randel has been deeply involved in the Fitzgerald Wrestling Club, fulfilling several roles during his 18 seasons with the program. He holds a Level 7 President's Award of Recognition (highest level achievable) as well as Data Specialty and Advocacy Skills Specialty Certifications from the Michigan Association of Schools Boards.



KHAJA SHAHAB AHMED
Trustee

Khaja Shahab Ahmed, Trustee, is a public figure, community activist and businessman. He has been living in the Fitzgerald Public School district for the last 23 years. He is the first diverse South Asian Bangladeshi American, elected Board Trustee for the Fitzgerald Board of Education. He currently holds a Level 1 Certified Board Member Award from the Michigan Association of School Boards.



RAYMOND DE'LOATCH
Trustee

Raymond De'Loatch, Trustee, is a public figure, businessman, and in active duty with the Michigan State Guard (Army). His youngest daughter attends Chatterton Middle School. He has lived in the district since 2020. He is currently enrolled as a student at Macomb Community College in the Homeland Security Program. He is head of security assistance to Macomb County Commissioner, Michelle Nard, in District 12.

THANK YOU!

SCHOFIELD

Early Childhood Center

Star Jar Celebrations

When a classroom fills their STAR jar by following the STAR attributes, we celebrate!!

- S** - Safe
- T** - Trustworthy
- A** - Accountable
- R** - Respectful



Kindness Club Awards

Each week we celebrate students who earned Kindness Awards. Teachers nominate a student each week that demonstrates the kindness goal we are working on.



SCHOFIELD

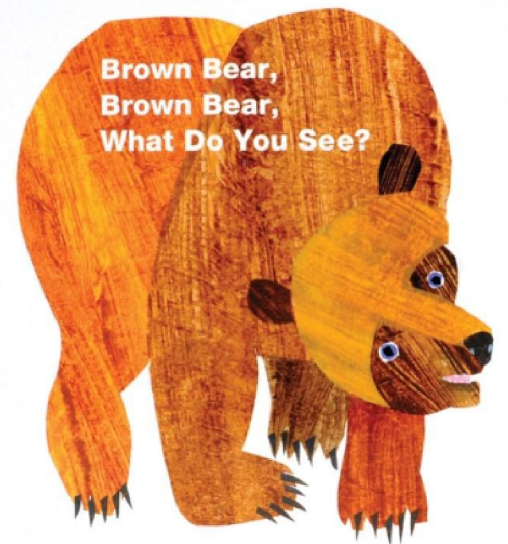
Early Childhood Center

Brown Bear Literacy Day

Students worked on different centers focused on literacy and math. The theme for the day was Brown Bear, Brown Bear, What Do You See?



Bill Martin Jr / Eric Carle



Gingerbread Day

Our students enjoyed hosting their families for a fun day of activities! Kindergarten and Young 5 students enjoyed listening to a story, completing a retelling activity, and playing STEM games. Our Preschool students enjoyed storytime, making gingerbread houses and going on a gingerbread man hunt. Thank you to all the families that joined us and helped make this day a success!



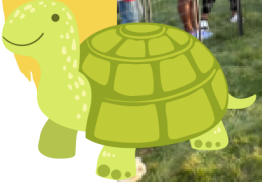
WESTVIEW

Lower Elementary School

SEPTEMBER

Amazing Animals Family Night

In September, Westview families came to learn all about animals! It was a wonderful event with a tremendous turnout. There were lots of REAL animals for families to pet and hold. What an awesome event to learn about animals!



Reading Trick or Treating Family Night

In October, Westview families came in to learn some new reading strategies, while also getting to Trick or Treat! Families moved to five different Halloween themed stations which focused on comprehension, writing, fluency, and phonics. Parents left with strategies to help make learning fun and support reading growth at home!



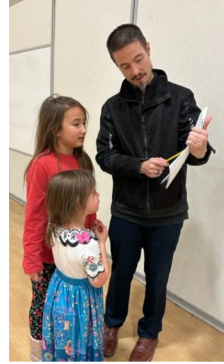
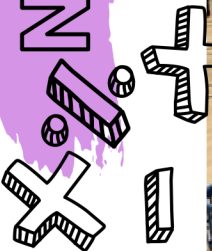
OCTOBER



WESTVIEW

Lower Elementary School

NOVEMBER



Math Carnival Family Night

Students and their families attended a Carnival Night all around Math Skills. They practiced addition, subtraction, multiplication, pattern making and money skills as they moved to different carnival stations. Extra Credit Union joined the fun and played financial bingo with families as they talked about saving money.



Celebrating Student Success

Each month we recognize Students of the Month for following our Sparty Behavior Expectations. We love to celebrate our students!

CONGRATULATIONS!



MOUND PARK Upper Elementary School

5th Grade **FIESTA!**



5th graders celebrated time together with students and staff at the 5th grade Fiesta! They enjoyed fiesta themed food out in the courtyard, played games with friends, and enjoyed time all together as one big class!
Many thanks to our 5th grade team for putting this on!



Student Council **HOMECOMING 2023**

Our Student Council represented Mound Park at the FHS Homecoming Parade. They made signs and walked the entire route!



MOUND PARK

Upper Elementary School

Fall in Love with Reading Event

Families attended our Fall in Love with Reading Event to learn reading skills they can use at home as a family. Students enjoyed Mad Libs, creating stories and making pumpkin pie in a cup!



FHS Football visits Mound Park

FHS football players visited Mound Park to play a friendly game of two hand touch football. Students in all three lunch periods had the opportunity to play and learn from the high school coaches and football players. Thank you FHS Coaches and Players for spending time at our school working with us!



-20

-30

-40

-50-

40-

30-

20-

CHATTERTON

Middle School

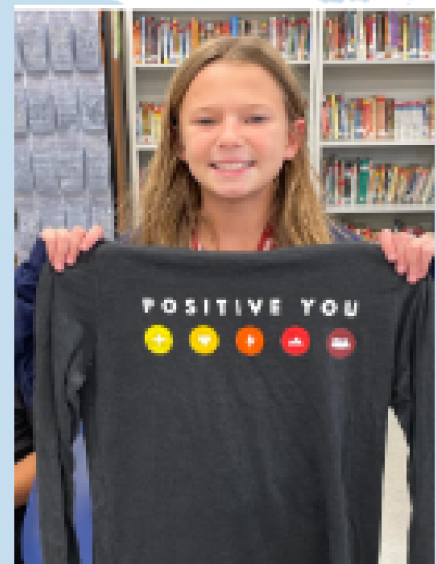
Fall Sports Pep Rally

CMS Students and Staff had a blast at our Fall Sports Pep Rally on Count Day! Incentives for zero tardies and zero class removals were in place and our student stepped up! We are so proud of our positive behavior! Go Spartans!!



Positive You at Chatterton

The Positive You program is being incorporated into our building this year. This program encourages positive problem solving, being a team, and working together towards our goals. Students are working on themed lessons with interactive videos, journaling, and discussion each week with their Advisory teachers.



CHATTERTON *Middle School*

FHS Marching Band Visit

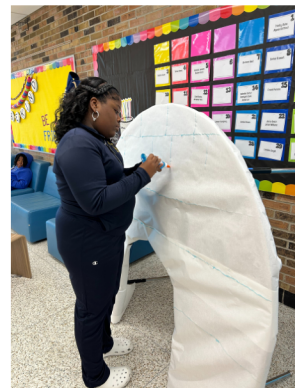
Our students had a blast as the FHS Marching Band played their hits for our students.

8th Grade Students: Rashida Akter, Er'jon Crawford, Collin Dancy, Mary Marcos, Aubrie Stafford and KeJuan Thomas have joined the FHS Marching Band this year and proudly played for their peers. We are thankful for this experience for our students to join high school students!



Eligible students were able to attend our CMS Winter Dance. Student Council worked tirelessly to make amazing decorations. Students danced, played games, and had some snacks! What a great time for our students!

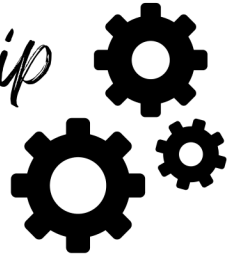
Winter Dance



FITZGERALD

High School

Manufacturing Day Field Trip

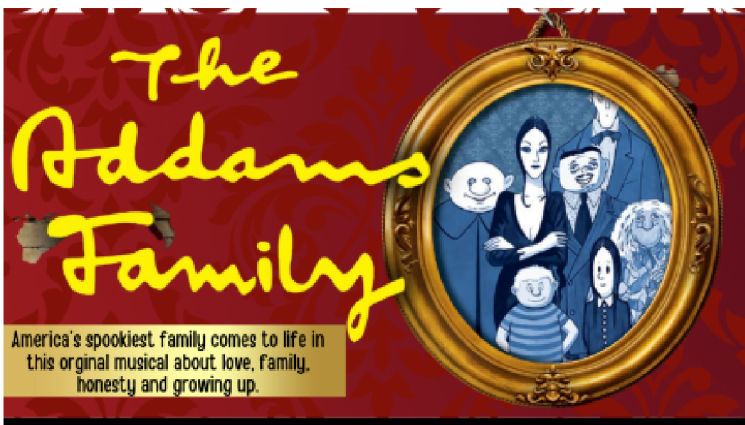


Our Fitzgerald students visited local manufacturing companies as part of Manufacturing Day. Students were able to tour and participate in hands-on activities designed to inspire and educate students on today's manufacturing sector. Thank you to Futuramic and ARCH Cutting Tools for hosting!



The Addams Family Performance

Our amazing Fitzgerald Drama department put on the performance The Addams Family this fall. Guests were delighted with musical numbers and the talent that Fitzgerald students shared!



FITZGERALD High School

National Honor Society Induction

The FHS Chapter of the National Honor Society inducted 21 new juniors and 5 new senior members this fall. We are so proud of their achievement and look forward to seeing all they will do to help our chapter!



National Honor Society Induction Ceremony

NOVEMBER 14, 2023

CLASS OF 2024

Ayah Ahmed	Adnaj Bhuiyan
Reuhan Ahmed	Meaghan Whorton
Nasrin Akthar	

CLASS OF 2025

Mahzabin Ahmed	Shouvik Das
Amira Ali	Fahmida Faiza
Jada Antwine	Jannatul Jaakiah
Emily Arndt	Shafeen Laskar
Thomas Baranski	Mahi Rahman
Jordan Bethel	Renata Rizo
Fatera Choudhury	Ja'Nyla Robinson
Maymuna Choudhury	Ce'Riyah Stuart-Williams
Mahima Chowdhury	Ekua Tekyi-Mensah
Walee Chowdhury	Francis Zeetow
Tristan Crooks	

RETURNING MEMBERS

Jlen Anderson
Jason Bachi
Valerie Carbury
Judan Chowdhury
Amare Johnson
Maria Khan
Yasmin Mithu
Majeda Rahman-Daliya

NHS OFFICERS

Alexa Barba, President
Shifa Khanom, Vice-President
Faiyaz Chowdhury, Secretary
Mahfuza Chowdhery, Treasurer

Four Pillars SCHOLARSHIP

Dedicated commitment to lifelong learning.

SERVICE

Stepping outside oneself to meet the needs of others.

LEADERSHIP

Embodying the spirit of initiative, innovation, and influence.

CHARACTER

Valuing diversity and exhibiting the qualities of: perseverance, respect, integrity, and honesty



FITZGERALD High School CELEBRATING SENIOR ATHLETES



MARCHING BAND



Aiden
ANDARY



Shajan
AL-SHMARIY



Saraya
THOMAS



Ja'Naya
TRAVIS



Jordan
STAFFORD



Alexa
BARBA

CHEERLEADING



Amiyah
PRICE



Tani'a
KING-FURNISS

FITZGERALD
Cheerleading

Senior 2024

Juaneyeighshia
MCBRIDE

FITZGERALD
Cheerleading

Senior 2024

Breanna
MCKISSICK

FOOTBALL

FITZGERALD
Football

Senior 2024

Baratunde
GORDON

FITZGERALD
Football

Senior 2024

Jamme
GREEN

FITZGERALD
Football

Senior 2024

Brighton
GAVIN

FITZGERALD
Football

Senior 2024

Amare
JOHNSON

FITZGERALD
Football

Senior 2024

Zakery
HALL

FITZGERALD
Football

Senior 2024

Tyler
BANGS

FITZGERALD
Football

Senior 2024

Malachi
IRVING

FITZGERALD
Football

Senior 2024

Terrell
WRIGHT

FITZGERALD
Football

Senior 2024

Shon Tavius
CHAVEZ

FITZGERALD
Football

Senior 2024

Melvin
HENRY

FITZGERALD Football
Senior 2024

50
Jlen
ANDERSON

FITZGERALD Football
Senior 2024

2
Charles
DOWDEL

FITZGERALD Football
Senior 2024

15
Terrell
ROLAND

FITZGERALD Football
Senior 2024

17
Marquiece
WILLIAMS

FITZGERALD Football
Senior 2024

90
Brenton
JACKSON

FITZGERALD Football
Senior 2024

34
Tinell
MORGAN

FITZGERALD Football
Senior 2024

15
Chandler
ALLEN

FITZGERALD Soccer
Senior 2024

SOCCER

4
Salman
AHMED

FITZGERALD Soccer
Senior 2024

6
Rahib
CHOWDHURY

FITZGERALD Soccer
Senior 2024

16
Marwan
ENAN

FITZGERALD Soccer
Senior 2024

13
Shakib
KHAN

FITZGERALD Soccer
Senior 2024

6
Tahsin
MAHDI

Senior 2024

FITZGERALD
Soccer



1

Muzammel
MIAH



VOLLEYBALL

Senior 2024

FITZGERALD
Volleyball



16

Valerie
CARBURY



Senior 2024

FITZGERALD
Volleyball



5

Heaven
FOSSETT



Senior 2024

FITZGERALD
Volleyball



11

Jada
HAGEN



Senior 2024

FITZGERALD
Volleyball



4

Tamiya
PARKS



Senior 2024

FITZGERALD
Volleyball



19

Gabriella
HYPNAROWICZ



Henry Ford Fitzgerald Health Center Welcomes You Back to School!



- Physical Exams
- Immunizations
- Flu Shots & COVID Vaccines
- Treatment of minor illnesses and injuries
- Laboratory Testing
- Behavioral/Mental Health Services - including individual counseling
- Health Education



We treat patients from the age of 5-21




23200 Ryan Road
Warren, MI 48091

Located in Fitzgerald High School

Phone- 586-759-9070

Hours- Monday - Thursday
8:00 am - 4:30 pm
Friday
8:00 am - 12:00 pm

We accept all insurances.
-There are no out of pocket costs or deductibles collected

We also help with the enrollment process for Healthy Kids and MI Child

To Schedule an Appointment-
Give us a call or stop by the clinic.
(Located in Fitzgerald High School)

Meet Our STAFF



Tina M. Almanza
PPCNP-BC, MSN, AE-C
Clinic Coordinator
Pediatric Nurse Practitioner

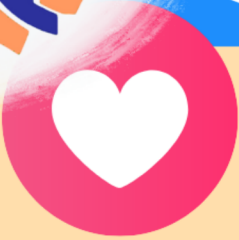


Kristine Wiley
Behavioral Health
Clinical Therapist



Tiffany Young
Medical Assistant
Medicaid Outreach
Coordinator

let's stay CONNECTED



**Fitzgerald
Public Schools**

[www.facebook.com/
FitzgeraldPublicSchools](http://www.facebook.com/FitzgeraldPublicSchools)

@FitzgeraldPublicSchools
Videos coming this August



Schofield
Early Childhood Center

[www.facebook.com/
SchofieldEarlyChildhood](http://www.facebook.com/SchofieldEarlyChildhood)

FPSSchofieldECC

Westview
Lower Elementary

[www.facebook.com/
WestviewLowerElementary](http://www.facebook.com/WestviewLowerElementary)

FPSWestviewES

Mound Park
Upper Elementary

[www.facebook.com/
MoundParkSpartans](http://www.facebook.com/MoundParkSpartans)

FPSMoundParkES

Chatterton
Middle School

[www.facebook.com/
ChattertonMS](http://www.facebook.com/ChattertonMS)

FPSChattertonMS

Fitzgerald
High School

[www.facebook.com/
FitzgeraldHighSchool](http://www.facebook.com/FitzgeraldHighSchool)

FPSFitzgeraldHS



Commencements

Fitzgerald Virtual Academy - June 5, 2024
 Fitzgerald High School - June 7, 2024

2024-2025 FITZGERALD SCHOOL YEAR IMPORTANT DATES

First Day of School	August 26, 2024
No School - Labor Day	August 30-September 2, 2024
Thanksgiving Break	November 27-29, 2024
Winter Break	December 23, 2024 - January 3, 2025
No School - MLK Jr. Day	January 20, 2025
Mid-Winter Break	February 17-21, 2025
Spring Break	March 24-28, 2025
No School - Good Friday	April 18, 2025
No School - Memorial Day	May 26, 2025
Last Day of School	June 6, 2025



Media Release

Various school and classroom activities are recorded by Fitzgerald Public Schools throughout the school year through the use of photography and video equipment. Such recordings may be circulated to other students, classrooms, or be used in District publications and television programs. If you do NOT wish to have your child(ren) photographed or video-recorded, please Complete the below Media Release Denial form and return it to your child's school by Friday, September 8, 2023. Fitzgerald Public Schools Media Release Denial (Please Print)

I do NOT wish to have my child photographed or video-recorded.
 Student's Name: _____
 School: _____
 Grade: _____

Drug-Free Schools and Communities Act of 1996 (Amends Michigan Public Health Code Public Act 174 of 1994)

The drug-free zone surrounding school property is 1,000 feet. Any individual who delivers cocaine, narcotics, or other illicit substances to a minor student within the 1,000-foot drug free zone around school property shall be punished by at least two years in prison and up to three times the term of imprisonment and fine or both that would otherwise apply. "School Property" is defined as a "building, playing field, or property used for school purposes to impart instruction to children in grades kindergarten through 12, when provided by a public, private, denominational, or parochial school, except those buildings used primarily for adult education or college extension courses."

Pest Management Program Notification

As part of the Fitzgerald Public School District's Pest Management Program, pesticides are periodically applied to school property. Planned applications will be posted at building entrances at least 24 hours prior to application. In certain emergencies, pesticides may be applied without prior notice, but if requested, you will be provided notice following any such application. If you wish to be notified prior to pesticide application, please mail your name, student's name, address, city, zip code, phone number and school your student attends to: Fitzgerald Public Schools, Facilities Dept., 23200 Ryan Rd., Warren, MI 48091, Attn: Bill Rudd or call (586) 757-5502

Annual Notification of Asbestos Hazard Emergency Response Act (AHERA)

Fitzgerald Public Schools conducted major asbestos abatement within Fitzgerald High School this summer. Materials removed included, but are not limited to, floor tile, pipe insulation, and ceiling materials. The Asbestos Hazard Emergency Response Act (AHERA) was passed in 1986. District buildings are monitored every six months and re-inspected every three years to comply with AHERA regulations. Our next re-inspection is scheduled for April 2024. Fitzgerald Public Schools may conduct minor asbestos abatement within its facilities in the next year. When asbestos is disturbed in our District, it is performed by Michigan Licensed Asbestos Abatement Contractors and managed by Nova Environmental, Inc., the district's environmental consulting firm. Questions relating to asbestos-related issues can be addressed to Fitzgerald Public Schools, Facilities Dept., 23200 Ryan Rd, Warren, MI 48901.

Board Policy Controls Release of Records

Fitzgerald Public Schools has compiled student records for use in providing appropriate educational programs and services. Management and use of these records and access to them is controlled by Board of Education policy, state and federal legislation. All parents and guardians of students under age 18 and all students age 18 or older have a right to review the official school records, which relate directly to their student or themselves. They also have a right to limit the disclosure of these records and to request changes to ensure accuracy and fairness. For further official student records information, contact building principals. Fitzgerald Public Schools has designated the following as directory information to be disclosed to nonprofit organizations and governmental agencies without prior written consent:

- Student's name and address
- Names of parents
- Student's date of birth
- Class (first grade, etc.)
- Student's photograph
- Student's extracurricular participation
- Student's attendance record
- Student awards/honors (not specific grades)
- Student's weight/height if a member of an athletic team
- School or district student has attended

Parents, guardians and/or eligible students have two weeks after the publication of this notice to advise the Superintendent in writing of any items they do not want designated as directory information. Address inquiries to: Office of the Superintendent, Fitzgerald Public

Grievance Procedures for Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, Title II of the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation

Section I: Any person believing that the Fitzgerald Public School District or any part of the school organization has inadequately applied the principles and/or regulations of (1) Title VI of the Civil Rights Act of 1964, (2) Title IX of the Education Amendment Act of 1972, (3) Title II of the Americans with Disability Act of 1990, (4) Section 504 of the Rehabilitation Act of 1973, and (5) the Age Discrimination Act of 1975 may bring forward a complaint, which shall be referred to as a grievance, to the local Civil Rights Coordinator at the following address: HR Director, Fitzgerald Public Schools, 23200 Ryan Road, Warren, MI 48091 or call (586) 757-1751.

Section II: The person who believes a valid basis for grievance exists shall discuss the grievance informally and on a verbal basis with the Civil Rights Coordinator, who shall in turn investigate the complaint and reply with an answer within (5) business days. The complainant may initiate formal procedure according to the following steps:

Step 1. A written statement of the grievance signed by the complainant shall be submitted to the local Civil Rights Coordinator within five (5) business days of receipt of answers to the informal complaint. The coordinator shall further investigate the matters of grievance and reply in writing to the complainant within five (5) business days.

Step 2. A complainant wishing to appeal the decision of the local Civil Rights Coordinator may submit a signed statement of appeal to the Superintendent of Schools within five (5) business days after receipt of the coordinator's response. The superintendent shall meet with all parties involved, formulate a conclusion, and respond in writing to the complainant within ten (10) business days.

Step 3. If unsatisfied, the complainant may appeal through a signed, written statement to the Board of Education within five (5) business days of receiving the superintendent's response in Step 2. In an attempt to resolve the grievance, the Board of Education shall meet with the concerned parties and their representative within fifteen (15) days of the receipt of such an appeal. A copy of the Board's disposition of the appeal shall be sent to each concerned party within (1) days of this meeting.

Inquiries concerning nondiscriminatory policies may be directed to Director, Office for Civil Rights, Department of Education, Washington, D.C. 20202, or HR Director, Fitzgerald Public Schools, 23200 Ryan Road, Warren, MI 48091. A copy of each of the Acts and regulations may be found in the local Civil Rights Coordinator's office.