

PA 106 Medical Marketing Results

| Carrier | Line of Coverage | Response |
|-----------------|------------------|--|
| MESSA | Medical | Inforce, provided proposal for full population, uncompetitive rates with no HMO network comparison |
| BCN | Medical | Inforce, did not request a full population HMO only quote |
| BCBSM | Medical | Provided proposal for full population, uncompetitive rates and varying plan designs |
| The Pool | Medical | Provided proposal for full population, rate impact considerations and varying plan designs |
| Aetna | Medical | Declined to quote, uncompetitive rates |
| Priority Health | Medical | Declined to quote, uncompetitive rates |
| HAP | Medical | Declined to quote, uncompetitive rates |

PA 106 Marketing performed by Gallagher Benefit Services.

Medical Plans are PA 106 compliant through 2025.

While GBS does not guarantee the financial viability of any health insurance carrier or market, it is an area we recommend that clients closely scrutinize when selecting a health insurance carrier or HMO. There are a number of rating agencies that can be referred to including, A.M. Best, Fitch, Moody's, Standard & Poor's, and Weiss Ratings (TheStreet.com). Generally, agencies that provide ratings of U.S. Health Insurers, including traditional insurance companies and other managed care (e.g., HMO) organizations, reflect their opinion based on a comprehensive quantitative and qualitative evaluation of a company's financial strength, operating performance and market profile. However, these ratings are not a warranty of an insurer's current or future ability to meet its contractual obligations.



PA 106 Dental Marketing Results

| Carrier | Line of Coverage | Response |
|--------------|------------------|--|
| MESSA | Dental | Inforce - full population quote not provided |
| BCBSM | Dental | Inforce - full population quoted, competitive. Pending alternative plan designs. |
| UNUM | Dental | Declined to quote |
| Guardian | Dental | Declined to quote |
| MetLife | Dental | Quoted, competitive (fully-insured only) |
| ADN Dental | Dental | Quoted, competitive (self-insured only) |
| Delta Dental | Dental | Declined to quote |

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Dental Plans are PA 106 compliant through 2025.

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PA 106 Vision Marketing Results

| Carrier | Line of Coverage | Response |
|------------------------|------------------|---|
| MESSA | Vision | Inforce, quote not provided |
| BCBSM | Vision | Inforce, declined to quote full population |
| NVA | Vision | Quoted, competitive on full population and non-teachers |
| EyeMed | Vision | Quoted, uncompetitive rates |
| VSP | Vision | Declined to quote |
| MetLife (Davis Vision) | Vision | Quoted, full population only as the non-teachers have less than 100 lives |

PA 106 Marketing performed by Gallagher Benefit Services.

Vision Plans are PA 106 compliant through 2025.

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