

## WEB ACCESSIBILITY POLICY

Fitzgerald Public Schools (“District”) is committed to ensuring accessibility of its website for students, parents, employees, and members of the public. All pages on the District’s website will conform to the W3C WAI’s Web Content Accessibility Guidelines (WCAG) 2.0 Level AA conformance, or updated equivalents of those guidelines. The District will continue to test future releases/updates of its website and remains committed to maintaining its compliance and serving the widest possible audience. To this end, the District will perform periodic accessibility audits of its website.

**Report of Accessibility Issues.** If any individual has difficulty accessing the information on any page of the District’s website, they are encouraged to contact the District’s Web Accessibility Coordinator and advise accordingly. Upon notification, the District will provide the requested information in an alternate format and, as soon as reasonably practical, make the necessary improvements to make the information accessible online.

**Discrimination Complaint.** Consistent with established District procedures, students, parents, employees, and members of the public may present a formal complaint regarding a violation of the Title II of the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973 related to the accessibility of the District’s web presence. Such complaints should be made to the District’s 504/ADA Compliance Officer. If any such complaint is made to the District’s Web Accessibility Coordinator, such complaint shall promptly be forwarded to the 504/ADA Compliance Officer for processing and response.

The following persons have been designated to handle inquiries regarding the District’s website accessibility and non-discrimination policies.

**Section 504/ADA Compliance Officer:**

Dawn Bruley  
Director of Student Services  
23200 Ryan Road  
Warren, MI 48091  
586-757-4044  
[dawbru@myfitz.net](mailto:dawbru@myfitz.net)

**Web Accessibility Coordinator:**

Analisa Collins  
Admin Asst to the Superintendent  
23200 Ryan Road  
Warren, MI 48091  
586-757-1750  
[anacol@myfitz.net](mailto:anacol@myfitz.net)